

BUILDING TRUST- WORTHY CULTURE & STRONG SKILLSETS IN HYBRID TEAMS

Using Company Retreats to Build Strong Bonds

WHO NEEDED HELP

A quickly growing law firm with bi-coastal offices in three cities is keen to maintain the top quality legal work clients have come expect.

HOW WE HELPED

A curated theme for the retreat around Mentorship & Growth showed Employees that Senior Leadership is here for them. Belinda facilitated discussions with an interview style approach ensuring all the ideas were clearly communicated and that everyone at the table had space to share their thoughts on why they appreciate working for this firm.

WHY THIS WORKED

1. Building Bonds and Trust

Team members strengthened bonds with one another from the collaborative culture at work at the firm retreat, and the quality of knowledge sharing rapidly increased as these relationships deepened.

2. Inspirational Leadership

The Founder shared stories of his own legal journey and arriving at this place with this team, energizing and inspiring everyone at the meeting.

3. Professional Development Plans

Associates and Partners feel empowered to share their own ideas, learn from each other and take risks as they strive to become the best and most trusted lawyers in their industry.



AT A GLANCE OBJECTIVES

- Build bonds between Partners and Associates who work in different cities.
- Build an inclusive culture where everyone adds value, improves their legal skills for client excellence daily, and feels their contributions.

BENEFITS

- Facilitated company meetings allow leaders to let go of the stress of running the meeting. They can show up as their own authentic, inspirational selves and focus on connection.

CLIENT TAKEAWAY

"I truly appreciate the way Belinda facilitated our company retreat. It was our first one and we weren't sure what to expect. The way she steered our discussions made it effortless for our Founder to be fully present and speak from his heart to the team. She also did a terrific job of giving space to each person there and everyone felt like their voice mattered and was heard."

Head of Operations

